



*The Colorado Springs Chapter of the Society of
Human Resource Management
and
The Colorado Springs Diversity Forum
Present*

“Stand by Me”

2009 Diversity Conference

November 4 – 5, 2009

***Embassy Suites
Colorado Springs, CO
7290 Commerce Center Drive
Colorado Springs, CO 80919***

Speakers



Wednesday evening, November 4th, Networking and Social event with Comic, Actor and Dance Instructor

Shedrick Garrett



Randy C. Dalton
BETR Project



Mac Fulfer, JD
General Session Speaker
Thursday, November 5th
"Amazing Face Reading"



The Romero Theater Troupe

My Experience in America History Presented Through Theater



Darren E. Nadel, Esquire
Employment Law



Paul Martinez—President
Dynamic Solutions, USA LLC

Darryl Collier
Motivational Speaker
Corporate Comic

Luncheon Keynote Speaker

Thursday, November 5th



Claire Damken Brown, Ph.D
Damken Brown & Associates



Jody Alyn



Denise Pearson
"Alternative Dispute Resolution"

Stand By Me

In today's global environment, the word "diversity" takes on a whole new meaning. At one point we thought it meant making sure our workforces reflect the various ethnicities in our society. Indeed, we often confused diversity with affirmative action. But in our current world we understand that "connectivity" is the real watchword. We are so often in touch with one another through technology - Twitter, Facebook, LinkedIn or text messaging - that it's hard *not* to be connected to people nowadays. More likely than not, the people you're connected to are unlike you in many ways. Just as you want to be there for family and friends, we're often called on by others from various backgrounds to "Stand By Me" while I go through this difficult time. Or "Stand By Me" while I work to make a difference in our world.

CSSHRM and the Diversity Forum are proud to present the 2009 Diversity conference, *Stand By Me*. Our goal is to bring us closer to one another while gaining important skills. We also want to encourage participants to stand in unity with one another while dealing with the often difficult issues that arise from a diverse population living and working together.

Participation in this conference will provide you hard data about how our society is changing; practical examples of resolving disputes; up-to-date information on changes in employment law; creative lessons on the history of organizing; and making sure you're equipped to do your part in creating an equitable work environment. Underlying these lessons is the theme of wearing life lightly, not taking ourselves too seriously, but taking the important work of managing and living with diversity very seriously.

At the risk of sounding immodest, may we suggest that this is the one conference you *DON'T* want to miss this year. Besides, where else can you learn the cool skill of reading faces—your own as well as the people around you?

Take a moment today to complete and send in your Registration form. Bring a friend. You'll be glad you did!

*YOU CAN ALSO REGISTER AT:
WWW.CSSHRM.ORG*

Preliminary Schedule, Program Topics and Speakers

Thursday, November 5, 2009

Registration 7:30 a.m.
Continental Breakfast 7:30 a.m.—8:30 a.m.
Exhibitors' Booths Open 8:00 a.m. - 4:00 p.m.

Welcome 8:00 a.m.— 10:15 a.m.

General Session

Mac Fulfer

Attorney at Law and Amazing Face Reader

Concurrent Sessions 10:15 a.m. - 11:45 a.m.

Session A - Diversity Mentoring Cohorts - Stacy Dvergsdal
(NEED PRIOR REGISTRATION)

*Session B - Jody Alyn -From Diversity to Inclusion: Mid Managers as
Change Champion*

Session C - The Business Case for Diversity - Dr. Anthony Wade

Session D - Legal Update - Darren Nadel

Luncheon 12:00—1:30 p.m.

Roaming Reporter - Comedian and Corporate Executive Darryl Collier

*So what, exactly, did you learn during the first part of this exciting day?
Darryl Collier will be visiting your tables to find out—then he'll let the
rest of know! So take notes.*

Concurrent Sessions

1:45 p.m. – 3:00 p.m.

Session A – Generations at Work – Dave Remson

Session B – Alternative Dispute Resolution – Denise Pearson

Session C – White Males as Diversity Partners – Daryl Miller, MA

Session D – Impact of Social Networking on HR Activities – Dr. Claire Brown and Dr. Sharon Cornelius

Concurrent Sessions

3:15—4:45 p.m.

Session A – Generational Values – Paul Martinez

Session B – Learning History through Organic Theater – The Romero Theater Troupe

Session C – The 2010 Census – Dana Batey

Session D – Business and Education Readiness (BETR) Project – Randy C. Dalton

BOOK SIGNINGS

Dr. Claire Brown will be signing her book

Code Switching—How to Talk So Men Will Listen

Co-authored with Dr. Audrey Nelson

Learn more about this book at :

www.CodeSwitchingHowToTalkSoMenWillListen.com

Mac Fulfer will be signing his book:

Amazing Face Reading

Learn more about this book at :

www.amazingfacereading.com

FOR MORE INFORMATION VISIT
WWW.CSSHRM.COM

OR CONTACT:

SHIRLEY MARTINEZ 719.233.1465
CARLA ELAM-FLOYD 303.628.6334



DATE: NOVEMBER 4, 2009

MAC FULFER

*COLORADO SPRINGS SOCIETY OF HUMAN
RESOURCE MANAGEMENT (CSSHRM)*

SHED GARRETT



**DIVERSITY PRE - CONFERENCE
SOCIAL MIXER AND NETWORKING EVENT**

*Come and participate in CSSHRM's
Diversity Pre - Conference Social and Networking Event
Featuring comedy and line dancing by Shed Garrett, and
a chance to have a personal face reading by Mac Fulfer*

Cost: \$10 if not registered for conference

Free for conference participants

**Embassy Suites
7290 Commerce Center Drive
Colorado Springs, CO**

TIME: 7:00 PM— 9:00 PM



For more conference information, please contact

President—CSSHRM

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Email: president@csshrm.org

Vice President –CSSHRM

Linda Hertz, SPHR

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Conference Co-Chairs -CSSHRM Diversity

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-And-

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Andrea Thompson

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MANY THANKS TO CSSHRM SPONSORS FOR THEIR ON-GOING SUPPORT



CSDF



Application For Advertisement

The Colorado Springs Society of Human Resource Management Diversity Conference

Stand By Me

Name/
Agency _____

Address _____

City, State,
Zip _____

Contact Person (*PLEASE COMPLETE*) _____

Credit Card [] American Express [] Master Card [] Visa [] Discover
Number- _____

Expiration Date (Month/Year) _____

Cardholder Signature _____

ALL ADS MUST BE CAMERA READY

Full Page 8 1/2" x 11"	\$100 _____
Half Page 8 1/2" x 5 1/2"	\$ 50 _____
Quarter Page 4" x 5 1/2"	\$ 25 _____
Business Card	\$ 10 _____

Amount Enclosed \$ _____

Special Ad: The Back Cover of Program Book \$150 _____

Send Ad Copy and Payments to:

Carla Elam-Floyd
CSSHRM
P.O. Box 100062
Denver, CO 80250

Ad Copy May Also Be Sent Electronically to:

carla.elam-floyd@denverwater.org Dr By Fax: (303) 628-6315

- Payment must be made with ad submission.
- **Please make checks payable to CSSHRM**
- Ads must be submitted by October 6, 2009

2009 DIVERSITY CONFERENCE
Wednesday, November 4, 2009 Social Networking
Thursday, November 5, 2009 7:00 AM to 5 PM
Conference Sponsorship Options

<p><u>\$3,000 Platinum Sponsorship includes:</u></p> <ul style="list-style-type: none"> * CSSHRM Membership table of ten at events * Listed as sponsor in promotional materials * Six seats at conference * Listed on CSSHRM website * Logo displayed on screen * Table to display materials at conference * Listing in the program * Podium acknowledgment * Displayed signage (banner) * Invitation (for 2) to VIP event 	<p><u>\$1,500 Gold Sponsorship includes:</u></p> <ul style="list-style-type: none"> * CSSHRM Membership * Listed as sponsor in promotional materials * Four seats at conference * Listed on CSSHRM website * Logo displayed on screen * Table to display materials at conference * Listing in the program * Podium acknowledgment * Displayed signage (banner)
<p><u>\$ 750 Silver Sponsorship includes:</u></p> <ul style="list-style-type: none"> * Listed as sponsor in promotional materials * Two seats at conference * Listed on CSSHRM website * Logo displayed on screen * Listing in the program * Displayed signage 	<p><u>\$ 500 Bronze Sponsorship includes:</u></p> <ul style="list-style-type: none"> * Listed on CSSHRM website * Listing in program * Displayed signage
<p><u>\$250 Award Sponsorship includes:</u></p> <ul style="list-style-type: none"> * Conference attendance for one * Listing in program <p>(A limited number of Award Sponsorships are available)</p>	<p><u>\$500-\$1000 Speaker Sponsorship includes:</u></p> <ul style="list-style-type: none"> * Conference attendance for one * Listing in program

